EMPLOYMENT STATISTICS
PINELLAS COUNTY
FEBRUARY 2014

Unemployment Rates (%)
(Not Seasonally Adjusted)

<table>
<thead>
<tr>
<th></th>
<th>FEB 14</th>
<th>JAN 14</th>
<th>FEB 13</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSPIN</td>
<td>6.3</td>
<td>6.4</td>
<td>7.7</td>
</tr>
<tr>
<td>FLORIDA</td>
<td>6.3</td>
<td>6.3</td>
<td>7.8</td>
</tr>
<tr>
<td>US TOTAL</td>
<td>7.0</td>
<td>7.0</td>
<td>8.1</td>
</tr>
</tbody>
</table>

Average Annual Wage

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
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</thead>
<tbody>
<tr>
<td>CSPIN</td>
<td>$43,960</td>
<td>$42,388</td>
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<tr>
<td>FLORIDA</td>
<td>$43,213</td>
<td>$42,312</td>
</tr>
</tbody>
</table>

• The unemployment rate in the CareerSource Pinellas region (Pinellas County) was 6.3 percent in February 2014. The region’s jobless rate was down 1.4 percentage points from 7.7 percent a year ago and was equal to the state’s rate of 6.3 percent. Out of a labor force of 447,776, there were 28,371 unemployed residents in the region.

• Hillsborough and Pinellas counties shared the lowest unemployment rate in the four-county Tampa-St. Petersburg-Clearwater metro area in February (6.3 percent). The jobless rates in the other counties in the metro area were 7.3 percent in Pasco, and 8.6 percent in Hernando.

• Tampa-St. Petersburg-Clearwater led all metro areas in Florida in over-the-year gains in manufacturing; professional and business services; and education and health services in February 2014.

Source: Florida Department of Economic Opportunity, Labor Market Statistics Center (March 28, 2014)

CHAIRMAN’S REPORT

TampaBayIntern.com Launches to Connect Employers and Students

CareerSource Pinellas and CareerSource Tampa Bay launched TampaBayIntern.com, a website that connects students looking to gain experience with an internship with companies needing quality interns.

At TampaBayIntern.com, employers can search a database of talented student’s that are looking for internships. By hiring an intern businesses can benefit from increased productivity, new ideas and perspectives, and a cut-down on recruitment costs. Plus, have the opportunity to mold the skills most valuable to the company. Based on a potential intern’s eligibility, employers may also benefit by being reimbursed between 50%-80% of the intern’s wages by CareerSource Pinellas and CareerSource Tampa Bay.

If you are a business needing more information or wanting to post an internship opportunity please visit www.tampabayintern.com.

CEMEX Invests in Tampa Bay YouthBuild

On March 26th the Tampa Bay YouthBuild program received a donation of construction supplies from CEMEX, a global building materials company. Students participating in the program were on hand to assist with unloading of mortar mix, concrete block, and concrete half block.

The materials will be used to construct the YouthBuild workshop located at the Sanderlin Center in St. Petersburg. The workshop is needed to support construction theory and worksite training.

CEMEX produces, distributes, and sells cement, ready-mix concrete, aggregates, and related building materials in more than 50 countries, and maintains trade relationships in approximately 102 nations.

Albert Petrie with CEMEX states, “The CEMEX way is to not only help further the education of today’s youth but to promote the use of masonry throughout the industry.”

CareerSource Pinellas thanks CEMEX for their investment into to the Tampa Bay YouthBuild program. To learn more about the program please contact Jeanette Stephens at (727) 465-4111, jstephens@careersourcepinellas.com.

www.careersourcepinellas.com
You're Invited! Solve the Intern Compensation Puzzle with Employment Law Expert

Please join Laura Prather, Board Certified Labor and Employment Lawyer, as she presents a guide to the compensation challenges with interns, apprentices, and volunteers. Learn the Department of Labor’s six best practices:

1. The training is similar to what would be provided in a vocational school or educational institution.
2. The training is for the benefit of the intern.
3. The intern does not displace any regular employees but works under their close observation.
4. The employer derives no immediate advantage from the intern (and on occasion its operations may actually be impeded).
5. The intern is not necessarily entitled to a job at the conclusion of the internship.
6. Both the employer and the intern understand that the internship is unpaid. Interns who do not meet this test are not permitted to work without pay-no matter how much of an intangible benefit the intern might receive. Employers whose internships do meet the DOL test should consider creating a document evidencing that the internship meets the DOL’s criteria.

The business seminar is scheduled for Tuesday, May 8, 2014 from 3:00pm until 4:30pm at the St. Petersburg College EpiCenter in Clearwater (13805 58th Street N.). Details about the event are available by contacting Marilyn Browne at mbrowne@careersourcepinellas.com or (727) 608-2420.